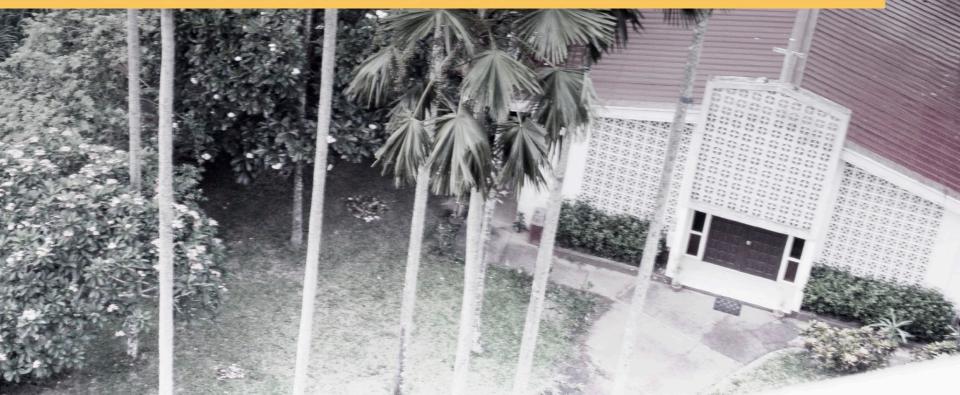
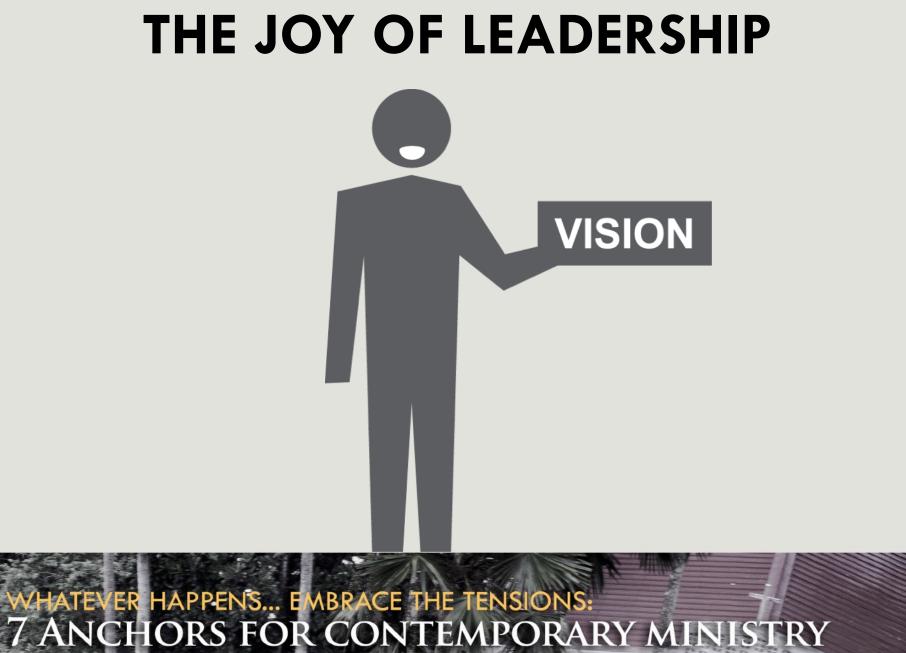
### WHATEVER HAPPENS... EMBRACE THE TENSIONS: 7 ANCHORS FOR Contemporary Ministry

PHILIPPIANS 1:27 / EPHESIANS 4: 1-3







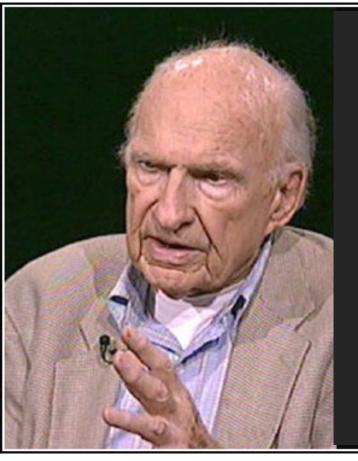
## "BLESSED IS THE PASTOR WHO IS CAPTURED BY A BIG, GOD-INSPIRED VISION!"





#### A **VISION** IS A CONSUMING, PASSIONATE, AND COMPELLING INNER PICTURE, SEEING THINGS CLEARLY AND AT A GREAT DISTANCE.





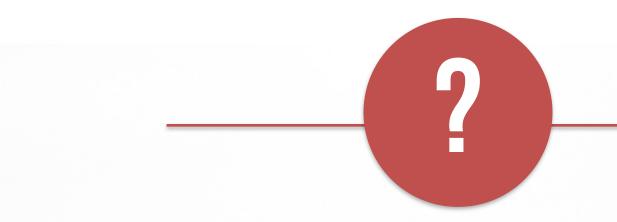
#### "LEADING FOR Change is not the Same as exercise of Power."

— George McGuegor Burns—

### LEADERSHIP IN FAITH COMMUNITIES... THE TRANSFERENCE OF VISION!

Good and godly people and a younger generation of Christians most often collide with their leaders over MISSION, TRADITIONS, VISION, VALUES, PRIORITIES AND PROGRAMS in the faith community.

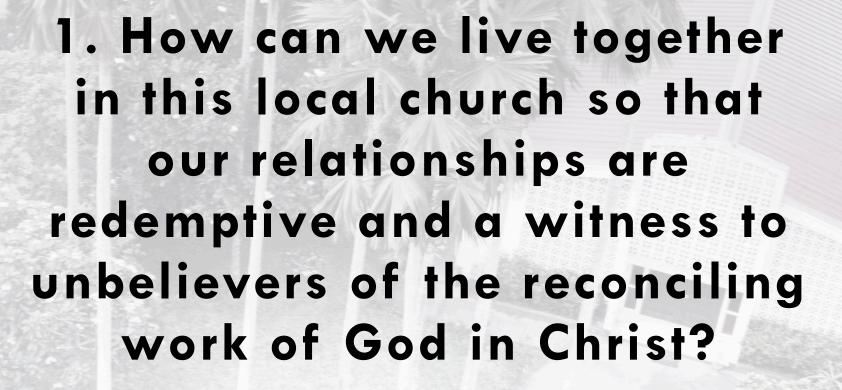
## How do we LEAD decisively and faithfully when tensions arise over change & transitions?





What does it really mean, to LEAD a divided faith community, with the mind of Christ?





#### SEVEN ANCHORS hold us steady as we lead decisively and faithfully in the tensions and transitions of our contemporary pastoral ministry.

#### ANCHOR # 1:

## SPEAK GRACEFULLY

#### -EPHESIANS 4:29-

#### ISSUE: "Watch the words we speak" PRINCIPLE: Words we speak can bless or "destroy" people

How do others feel when they leave my presence? Stronger or weaker? Larger or smaller? **Confident or "scared"? Understood or misunderstood? Affirmed or manipulated? Blessed or "destroyed"?** 

## PRAISE to CRISTICISM ratio 80-90% praise or positive statements 10-20%

#### criticism or negative statements

-Sven Walroos, clinical psychologist.

#### ANCHOR # 2:

## LIVE GRATEFULLY

#### -1 THESSALONIANS 5:18-

#### ISSUE: Comparison is the root of inferiority PRINCIPLE: "Don't complain. Be grateful"

### COMPARISON robs us of joy, relationships, confidence and peace. In the process, it saps our energy and drains us of enthusiasm.

#### ANCHOR # 3:

## LISTEN INTENTLY

—JAMES 1:19—

#### ISSUE: **"Seek first to understand"** PRINCIPLE: **Understanding, not agreement, is the key to conflict management**

## THEOLOGICAL VISION PRECEDES ORGANIZATIONAL VISION.

#### Growth producing questions:

- "What can I learn?"
- "How can I change?"

### Growth inhibiting questions:

- "Why me?"
- "What if...?"

#### ANCHOR # 4:

## FORGIVE FREELY

— LUKE 23:34 —

#### ISSUE: Be proactive in extending forgiveness PRINCIPLE: A spirit of forgiveness transforms and empowers leaders

"Father, forgive them, for they do not know what they are doing."

Luke 23:34 (NIV)

#### ANCHOR # 5:

## LEAD DECISIVELY

— ROMANS 12:8C —

**ISSUE:** 

Christian leaders combine deep humility, clear vision, and intense resolve PRINCIPLE:

Our holiness testimony is reflected in and through the way we make and implement decisions

# They give passionate attention to the leadership roles of:

- Dreaming and planning
- Organizing and administering
- Motivating and encouraging
- Evaluating and reviewing

1.Understand your mission: OVERARCHING MISSION STATEMENT

#### **PLANNING CYCLE**

4. Implement your plan: COMPREHENSIVE IMPLEMENTATION PLAN

Continually review and revise your strategy REVIEW AND REVISE 2. Assess your situation: SITUATION ASSESSMENT

3. Develop your goals: PERSONAL PROFESSIONAL GROWTH GOALS

#### We move ahead – decisively – through:

**PRAYER**, with them, for them and for "me" as leader;

**COLLABORATION**, involving them when and where we can in the process; and with

**GRATITUDE**, thanking God, and "them" for their gifts, talents, abilities and testimonies of faith.

#### ANCHOR # 6:

# LOVE DEEPLY

-1 Thessalonians 2:7-

#### ISSUE: Value people not power (or position) PRINCIPLE: The evidence of leadership is seen in the lives of the followers

#### ANCHOR # 7:

## PRAY EARNESTLY

#### -1 Thessalonians 5:17 -

ISSUE: Some issues are resolved only through prayer and dependence on God PRINCIPLE: Recognize that God can work in us to become the change we desire to see in others

#### In the midst of experiencing honest and intense differences



between good and godly people, the "pray-er" can be changed and transformed! ANCHORS hold us steady in the tensions and transitions in our contemporary ministry:

- 1. Speak Gracefully. Watch our words
- 2. Live Gratefully. Don't complain, be grateful
- 3. Listen Intently. Seek first to understand
- 4. Forgive Freely. Be proactive in forgiving
- 5. Lead Decisively. With vision, humility and resolve
- 6. Love Deeply. Value people, not power
- 7. Pray Earnestly. Become the change

#### **QUESTION #1**

# Which of these seven anchors is your greatest strength?

## **QUESTION #2** On which one of these "anchors" do you need most to focus in your contemporary leadership ministry?

#### LET'S REVIEW!

- 1. Speak Gracefully. Watch our words
- 2. Live Gratefully. Don't complain, be grateful
- 3. Listen Intently. Seek first to understand
- 4. Forgive Freely. Be proactive in forgiving
- 5. Lead Decisively. With vision, humility and resolve
- 6. Love Deeply. Value people, not power
- 7. Pray Earnestly. Become the change

## **QUESTION #3** What difference would it make in your ministry if you intentionally embrace this anchor?



Is there a new vision, big goal, or renewed passion God is given to you during this service?

### "Our testimony of faith in Jesus Christ must increasingly inform and transform the way we lead and live in a faith community."

### "Whatever happens, conduct yourselves in a manner worthy of the Gospel of Christ."

### Philippians 1:27

#### This is the spirit of holiness: Live and lead with the mind of Christ.

#### LET'S PRAY!

- 1. Speak Gracefully. Watch our words
- 2. Live Gratefully. Don't complain, be grateful
- 3. Listen Intently. Seek first to understand
- 4. Forgive Freely. Be proactive in forgiving
- 5. Lead Decisively. With vision, humility and resolve
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